



July 2022

Announcing Changes to the Asante 403b Plan, Asante Elective Salary Deferral Plan (457(b) Plan), and Asante Executive Restoration Plan (457(f) Plan) Investment Lineups

Dear Plan Participant:

Asante is committed to periodically reviewing the Asante 403b Plan, Asante Elective Salary Deferral Plan (457(b) Plan), and Asante Executive Restoration Plan (457(f) Plan) (the "Plans") to make sure they continue to help you meet your retirement and financial goals. Among the things considered are the range of investment options available through the Plans, investment option performance and value, and whether the Plans give you access to services that complement your account.

As a result of a recent review, Asante has decided to make the following changes to the Plans' investment lineup.

Your New Investment Option

Beginning **August 19, 2022**, the following investment option will be added to the investment lineup. Please see the *Investment Option Description* section of this letter for more details.

- Vanguard Target Retirement 2070 Fund

Share Class Changes

When the market closes (generally 4 p.m. Eastern time) on **August 19, 2022**, the share class of **one** investment option offered through the Plan will change. As a result, the fund code, ticker, and gross expense ratios will change. The new share class will offer you the same investment strategy and risk, but the overall expenses will be lower. See the following chart for details. The transfer of balances will appear as an exchange on your account history and quarterly statement.

Old Share Class	↔	New Share Class
Dodge & Cox Stock Fund Class I Ticker: DODGX Gross Expense Ratio: 0.51%	↔	Dodge & Cox Stock Fund Class X Ticker: DOXGX Gross Expense Ratio: 0.46%

Gross Expense ratios as of June 30, 2022.

Asante Default Fund

If you have not already made an investment election decision, we encourage you to review the investment options available to you. However, if no elections are made, Asante has directed Fidelity to invest your future contributions in a Vanguard Target Retirement Fund based on your current Age and assuming a retirement Age of 65. Simply find your date of birth range in the following chart to determine which Vanguard Target Retirement Fund your contributions will be directed to.

Target Date Age Chart

Date of Birth	Fund Name	Retirement Date Range	Gross Expense Ratio
1952 and before or missing/invalid date of birth	Vanguard Target Retirement Income Fund	2017 and before	0.08%
1953 - 1957	Vanguard Target Retirement 2020 Fund	2018 - 2022	0.08%

1958 - 1962	Vanguard Target Retirement 2025 Fund	2023 - 2027	0.08%
1963 - 1967	Vanguard Target Retirement 2030 Fund	2028 - 2032	0.08%
1968 - 1972	Vanguard Target Retirement 2035 Fund	2033 - 2037	0.08%
1973 - 1977	Vanguard Target Retirement 2040 Fund	2038 - 2042	0.08%
1978 - 1982	Vanguard Target Retirement 2045 Fund	2043 - 2047	0.08%
1983 - 1987	Vanguard Target Retirement 2050 Fund	2048 - 2052	0.08%
1988 - 1992	Vanguard Target Retirement 2055 Fund	2053 - 2057	0.08%
1993 - 1997	Vanguard Target Retirement 2060 Fund	2058 - 2062	0.08%
1998 - 2002	Vanguard Target Retirement 2065 Fund	2063 - 2067	0.08%
2003 and later	Vanguard Target Retirement 2070 Fund	2068 and later	N/A%

Gross expense ratios as of June 30, 2022.

Date of birth ranges were selected by your Plan Sponsor.

What Do I Need to Do?

You do not need to do anything. However, if you would like to request changes to your account, log on to Fidelity NetBenefits® at www.netbenefits.com/atwork or call 800-343-0860, Monday through Friday, between 5:30 a.m. and 5 p.m. Pacific time.

Additional Information

The dates shown are based on the timing and accuracy of a variety of factors, including the transfer of data, receipt of instructions, and receipt of assets. Changes in any of these factors may result in changes to the dates and timing, including the dates on which, and thus the prices at which, assets in your account are sold and/or reinvested.

Important Note if You Use Rebalance Notification

If you are currently using the Rebalance Notification feature offered through your Plans, you may need to adjust your rebalance elections given the changes to the Plan lineup on **August 19, 2022**. If you have a current investment option that will no longer be offered under the Plan, you will no longer be notified if your account's investment mix strays from the original specification.

If you have questions or need assistance with the Rebalance feature, log on to Fidelity NetBenefits® at www.netbenefits.com/atwork or call 800-343-0860.

Go Paperless

Tired of mailbox clutter? You can significantly reduce paper mail by providing us your email address and updating your mail preferences to electronic delivery.

Log on to Fidelity NetBenefits® at www.netbenefits.com/atwork and go to *Profile*.

Investment Option Description

Vanguard Target Retirement 2070 Fund

Ticker: VSVNX

Gross Expense Ratio: N/A

Objective: The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

Strategy: The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2070 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Risk: The target date funds are designed for investors expecting to retire around the year indicated in each fund's name. The funds are managed to gradually become more conservative over time as they approach their target date. The investment risk of each target date fund changes over time as its asset allocation changes. They are subject to the volatility of the financial markets, including that of equity and fixed income investments in the U.S. and abroad, and may be subject to risks associated with investing in high-yield, small-cap, and foreign securities. Principal invested is not guaranteed at any time, including at or after their target dates. Additional risk information for this product may be found in the prospectus or other product materials, if available.

Short-term redemption fee: None

Who may want to invest:

- Someone who is seeking an investment option that gradually becomes more conservative over time and who is willing to accept the volatility of the markets.
- Someone who is seeking a diversified mix of stocks, bonds, and short-term investments in one investment option or who does not feel comfortable making asset allocation choices over time.

This description is only intended to provide a brief overview of the mutual fund. Read the fund's prospectus for more detailed information about the fund.

Before investing in any mutual fund, consider the investment objectives, risks, charges, and expenses. Contact Fidelity for a prospectus or, if available, a summary prospectus containing this information. Read it carefully.

Investing involves risk, including risk of loss.

For a mutual fund, the gross expense ratio is the total annual fund or class operating expenses (before waivers or reimbursements) paid by the fund and stated as a percentage of the fund's total net assets. Gross expense ratios change periodically and are drawn from the fund's prospectus. For more detailed fee information, see the fund prospectus or annual or semiannual reports.

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