

Medical/Rx

Semimonthly amount (taken from the first two pay periods of each month)

Asante PPO Health Plan	Employee only	Employee + spouse	Employee + child(ren)	Employee + family
Regular (0.9-1.0 FTE)	\$39.37	\$174.77	\$136.41	\$225.95
Regular (0.7-0.8 FTE)	\$73.43	\$213.60	\$166.73	\$276.11
Regular (0.5-0.6 FTE)	\$104.93	\$271.86	\$212.18	\$351.43
Asante Savings Health Plan				
Regular (0.9-1.0 FTE)	\$8.01	\$74.15	\$62.44	\$101.46
Regular (0.7-0.8 FTE)	\$22.32	\$105.38	\$88.97	\$145.18
Regular (0.5-0.6 FTE)	\$36.45	\$145.16	\$113.29	\$187.64
Asante Reimbursement Health Plan				
Regular (0.9-1.0 FTE)	\$16.91	\$122.58	\$95.67	\$158.47
Regular (0.7-0.8 FTE)	\$43.49	\$149.82	\$116.94	\$193.66
Regular (0.5-0.6 FTE)	\$62.13	\$190.68	\$148.81	\$246.47
Asante Flexible Workforce Health Plan				
Flexible (0.1-0.4 FTE)	\$312.82	N/A	\$500.53	N/A

Refer to the eligibility rules for definitions of regular and flexible employees.

Dental

Semimonthly amount (taken from the first two pay periods of each month)

Regular employees	Employee only	Employee + spouse	Employee + child(ren)	Employee + family
MetLife core plan	\$5.28	\$16.20	\$15.80	\$24.08
MetLife buy-up plan	\$7.94	\$21.93	\$21.37	\$32.58
Willamette Dental Group	\$5.07	\$15.59	\$15.23	\$23.15

Vision

Semimonthly amount (taken from the first two pay periods of each month)

Regular employees	Employee only	Employee + spouse	Employee + child(ren)	Employee + family
Core vision	\$0.93	\$2.77	\$2.89	\$6.76
Buy-up vision	\$4.49	\$8.23	\$8.46	\$15.75

Asante Health Plan medical premium assistance

This program is intended to help offset a portion of the cost of health plan coverage for lower-wage employees.

It is based on your hourly wage and health plan tier.

Qualifying employees will automatically see the appropriate amount semimonthly in the earnings section of their check, marked "Premium Assistance."

Health plan category	2022 hourly wage	
	< \$14	\$14-\$18
Employee only	Up to \$7	N/A
Employee + spouse	\$20	\$15
Employee + child(ren)	\$20	\$15
Employee + family	\$35	\$25

For complete details about plan benefits, including plan provisions, limitations and exclusions, please refer to the Summary Plan Descriptions posted to [myHR](#) or [asante.org/employee-benefits](#). You can also find the Notice of Privacy Practices at [asante.org/employee-benefits](#) under Benefit Summaries and Legal Notices.