

# Summary of Material Modifications to the Asante Employee Benefits Plan

**This Summary of Material Modification ("SMM") modifies some of the information contained in the Summary Plan Description ("SPD") for the Asante Employee Benefits Plan (the "Plan") that describes the Plan as of August 1, 2022.**

**Note:** In the event of any discrepancy between this SMM and the SPD, the provisions of this SMM will govern.

## **Modification:**

Important changes to certain benefits under the Plan will go into effect on August 1, 2022. Coverage for Medical/Rx shall be amended as follows:

- In accordance with ORS 743A.264(2), all health benefit plans in Oregon must provide coverage for approved hMPXV vaccines and their administration.
- Coverage is added for the hMPXV vaccine (more commonly known as the monkeypox virus) and administration for both in- and out-of-network providers, with no member cost share (copay, deductible, or coinsurance)
- The coverage includes vaccines administered to an individual after exposure to the virus as post-exposure prophylaxis.

If you have questions about these changes in benefits, please contact your Plan Administrator at 541-789-4244. Employees can go to myHR (<https://hr.asante.org>) or [asante.org/employee-benefits](https://asante.org/employee-benefits) for more information.